

**Lake Land College
Board of Trustees
District No. 517**



Regular Board Meeting No. 653
Webb Hall, Room 081, Mattoon, IL
May 10, 2021

Minutes

Call to Order.

Chair Reynolds called the May 10, 2021, regular meeting of the Lake Land College Board of Trustees to order at 6:00 p.m. in room 081 of Webb Hall, Mattoon, IL. Due to the COVID-19 pandemic, citizens, faculty and staff were provided an opportunity to attend the meeting via teleconference.

Roll Call.

Trustees Physically Present: Mr. Gary Cadwell, Vice-Chair; Mr. Kevin Curtis; Ms. Doris Reynolds; Mr. Dave Storm; Mr. Mike Sullivan, Chair; Ms. Denise Walk; Mr. Thomas Wright, Secretary and Student Trustee Katie Greuel.

Trustees Absent: None.

Others Participating via Teleconference: None.

Others Present: Dr. Jonathan Bullock, President; Mr. Jon Althaus, Vice President for Academic Services; Ms. Jean Anne Grunloh, Senior Executive to the President; Ms. Valerie Lynch, Interim Vice President for Student Services; Mr. Greg Nuxoll, Vice President for Business Services; Dr. Tina Stovall, Special Assistant to the President, and members of the staff and media.

Approval of Consent Items.

Trustee Cadwell moved and Trustee Storm seconded to approve the following consent items:

1. Approval of Minutes of April 12, 2021, Regular Meeting.
2. Approval of Minutes of April 29, 2021, Special Meeting.

3. Approval of Agenda of May 10, 2021, Board of Trustees Meeting.
4. Bills for Payment and Travel Expenses, Including Trustee Travel Reimbursement.

The following is a summary by funds:

Education Fund	\$	166,005.08
Building Fund	\$	42,193.92
Site & Construction Fund	\$	166,498.18
Bond & Interest Fund	\$	
Auxiliary Services Fund	\$	32,670.70
Restricted Purposes Fund	\$	573,692.73
Working Cash Fund	\$	-
Audit Fund	\$	-
Liability Insurance Fund	\$	67,430.48
Student Accts Receivables	\$	611,894.54
Total	\$	1,660,385.63

For a summary of trustee travel reimbursement and details of bills refer to:
<https://www.lakelandcollege.edu/board-of-trustees/>

5. Destruction of Tape Recording of November 19, 2019, Closed Session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Hearing of Citizens, Faculty, and Staff.

President Bullock said he had not received any written requests to address the Board. Chair Reynolds asked if there were any additional requests for public comment that were not previously submitted by email to Dr. Bullock. There were no public comments.

Committee Reports.

ICCTA/Legislative.

Trustee Sullivan said ICCTA is monitoring “College Promise”, a national proposal from President Biden and his administration for free community college for all students. He also highlighted the following proposed state legislation:

- HB 641 – This would require the governing board of each public university and community college district to make feminine hygiene products available, at no cost to students, in the bathroom of facilities or portions of facilities that are owned or leased by the board or over which the board has care, custody, and control and are used for student instruction or administrative purposes. Lake Land is monitoring this closely and has already made great strides in providing these items.
- HB 722 – This would impact the time frame for when a board may take action to fill a board vacancy.
- HB 3145 – This would require the election of board of trustee members by trustee district rather than at large in community college districts with a population of 300,000 or more residents.
- HB 2867 – This would provide for a 15% set-aside of the total annual funds appropriated for grants made under the Monetary Award Program (MAP). Currently, community college students receive about 11% of the total MAP awards each year.
- SB 1832 – This would allow a community college district to establish and offer a baccalaureate-level early childhood education program and confer a bachelor of applied science degree in early childhood education and a Professional Educator License with endorsements in early childhood education and early childhood special education under certain conditions.

Resource & Development.

Trustee Cadwell, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

Finance.

Trustee Storm, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

Buildings & Site.

Trustee Curtis, Committee Chair, said the Committee had not met since the last regular Board meeting and he had no report at this time.

Foundation.

Chair Reynolds highlighted the following information and said this was provided by Ms. Christina Donsbach, Executive Director for College Advancement:

- The April Foundation Board meeting was held in person with a virtual option as well. This was the first meeting hosted in the new Foundation & Alumni Center. We are anxious to host our July board meeting in the space as our Foundation Board retreat to follow.

- The Foundation Employee Giving Campaign kicked off the beginning of May with tours of our new building. The campaign will last the entire month with a focus on employee participation and giving a gift of any amount truly makes a big impact!
- The Alumni Association will have a presence at the May 14th drive thru commencement celebration congratulating our new alumni with a big banner!
- Reminder that our Foundation Golf Classic is set for Friday, September 17th at the Mattoon Golf & Country Club. We hope you can make it!

Student Report.

Student Trustee Katie Greuel reported that the Student Government Association seated the new officers and had a great turn out in voting this year for their election.

President's Report.

Dr. Bullock said:

- The College summer hours of operation will begin the week of May 17th.
- In April, we received \$4,257,345 from the Illinois Department of Corrections (IDOC) toward the FY2021 outstanding balances. A total of \$433,843 remains outstanding from IDOC.
- We received \$263,099 in payments for FY 2021 invoices from the Illinois Department of Juvenile Justice (IDJJ) in March. IDJJ is paid up to date.
- In April, we received payments from the State of Illinois for FY 2021 credit hour reimbursement of \$950,154 and equalization of \$526,012. For FY 2021, \$669,349 remains outstanding for credit hour reimbursement and just over \$1 million for equalization.
- The College received property tax payments totaling just over \$147,000 in April.
- Kudos to Coach Dave Johnson and the Laker Women's Basketball team for winning the NJCAA Division II Women's Basketball Championship. Coach Johnson was also recognized as the NJCAA Division II Women's Basketball Coach of the Year.
- Congratulations to Lake Land College's nursing department as the ACEN Board of Commissioners granted continuing accreditation to the associate degree and practical nursing programs and scheduled the next evaluation visit for Fall 2028. Thank you to Ms. Cheryl Beam, Director of Nursing Programs/Nursing Instructor, for her leadership of the process and to all of the nursing faculty and staff.

Business Items.

Non-action Items.

Faculty Focus on Advancing Student Success – Laker Women's Basketball Team.

Mr. Dave Johnson, Health and Physical Education Instructor and Head Coach of the Laker Women's Basketball Team, presented on the academic and athletic successes of the Laker Women's Basketball Team – the 2021 NJCAA D2 Women's National Champs!

Strategic Plan Bi-Annual Report.

Ms. Jean Anne Grunloh, Senior Executive to the President, provided highlights of the Strategic Plan Bi-Annual Report. Ms. Darci Cather, Dean of Guided Pathways, and Ms. Lisa Cole, Director of Data Analytics, also provided highlights of progress made in the past year for their respective key focus areas of the strategic plan.

Appointment of Board Committees.

In accordance with Board Policy 02.08 – Committees of the Board, Chair Sullivan appointed the following Board committees and Trustee liaisons effective May 11, 2021:

Finance Committee: Dave Storm as Chair, Mike Sullivan as ex-officio, and members Doris Reynolds and Denise Walk.

Resource and Development Committee: Gary Cadwell as Chair, Mike Sullivan as ex-officio, and members Kevin Curtis, Doris Reynolds and Student Trustee Katie Greuel.

Buildings and Site Committee: Kevin Curtis as Chair, Mike Sullivan as ex-officio, and members Dave Storm and Tom Wright.

Legislative Liaison to ICCTA: Denise Walk as Representative and Gary Cadwell as Alternate.

Lake Land College Foundation Liaison: Tom Wright.

Alumni Association Liaison: Mike Sullivan.

Navigator News Awards.

Ms. Valerie Lynch, Interim Vice President for Student Services, recognized several student members of the Navigator News staff who won awards from the Illinois Community College Journalism Association (ICCJA). The annual ICCJA Spring Conference was held virtually through Zoom.

Calendar of Events.

Trustees reviewed a calendar of upcoming events. Dr. Bullock noted the Commencement scheduled for May 14, 2021, a Board Retreat scheduled for May 19, 2021, and the Foundation Golf Classic scheduled for September 17, 2021.

Action Items.

Approval of COVID-19 Recovery Support for Student Withdrawals during Pandemic.

Ms. Lynch presented to the Board a proposed “Covid-19 Recovery Support” program. She said that with Board approval, this will provide a Fall 2021 tuition award (waiver) equivalent to the credit hours a student withdrew from during the past year (Spring, Summer or Fall 2020 and Spring 2021), up to a maximum of five (5) credit hours (\$552.50). She said our goal is to help students “recover” some of the credit hours lost through withdrawal and to encourage and support them in continuing their Lake Land College education.

Trustees learned all funds to support this initiative will be provided through the use of the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA).

Trustee Walk moved and Trustee Curtis seconded to approve as presented the proposed “Covid-19 Recovery Support” program that will provide a Fall 2021 tuition award (waiver) equivalent to the credit hours a student withdrew from during the past year (Spring, Summer or Fall 2020 and Spring 2021), up to a maximum of five (5) credit hours (\$552.50) and limited to the in-district tuition rate.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Acceptance of Reporting of March 2021 Financial Statements.

Trustees reviewed the March 2021 Financial Statements and a memorandum from Mr. Greg Nuxoll, Vice President for Business Services, regarding a narrative update for the Statements. Mr. Nuxoll highlighted an overall summary of the revenues, expenditures and significant variances.

Trustee Storm moved and Trustee Cadwell seconded to approve as presented the March 2021 Financial Statements.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Continued Employment of Grant Funded Employees (Non-faculty).

Trustees reviewed a memorandum from Ms. Dustha Wahls, Director of Human Resources, requesting approval from the Board to send honorable termination notices to all permanently

grant-funded, full-time and part-time employees of the College and grant authorization to rescind these dismissal letters and reemploy affected personnel if and when contracts are received for these grants. Dr. Bullock said this request is based on the uncertain status of the federal and state financial conditions supporting various grants. Trustees learned there are no faculty for whom this provision would apply. Dr. Bullock said that although this is a practice we regret having to enact, the administration feels it is in the College's best interest in the event the anticipated grant funds are not received.

The Board, from action taken during the April 12, 2021, regular meeting, had already approved the sending of honorable termination notices to permanently federally grant-funded, full-time and part-time employees of Lake Land College assigned to the following IDOC grant-funded programs:

- Kewanee Life Skills Re-Entry Center
- East Moline Correctional Center
- Shawnee Correctional Center
- Vienna Correctional Center

This request is for all other permanently federally grant-funded, full-time and part-time employees of Lake Land College.

Trustee Curtis moved and Trustee Walk seconded to approve the sending of honorable termination notices to all permanently grant-funded, full-time and part-time employees of the College and grant authorization to rescind these dismissal letters and reemploy affected personnel if and when contracts are received for these grants.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Declaration of Surplus Items.

Trustees heard a request from Mr. Nuxoll for the Board to declare as surplus two items including a Marathon 2100 R Fixed Angle Rotor Centrifuge and a Barnstead Mega-Pure System Water Distillation System as these items have become obsolete and have little value now to the College. He said that if these items are approved by the Board as surplus then we will dispose of these items in a manner most beneficial to the College.

Trustee Cadwell moved and Trustee Storm seconded to declare as surplus two items including a Marathon 2100 R Fixed Angle Rotor Centrifuge and a Barnstead Mega-Pure System Water Distillation System so that these items may be disposed of in a manner most beneficial to the College.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of FY 2022 College-Wide Committees.

Trustees heard a recommendation from Dr. Bullock for the Board to approve the list of proposed FY 2022 College-Wide Standing Committees. He said the list was being presented per Board Policy 02.09 and after a thorough review of each committee's accomplishments from the prior year.

Trustee Curtis moved and Trustee Walk seconded to approve the list of FY 2022 College-Wide Standing Committees as presented.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Upgrade of Campus Wireless Network with Use of Remaining Tech Refresh Bond Funds and College HEERF Funds.

Trustees heard a recommendation from Mr. Nuxoll that the Board approve use of a portion of the remaining Tech Refresh Bond proceeds to purchase IT equipment from CDW-G of Vernon Hills, Illinois, in the amount of \$ 65,714.65 which is necessary to upgrade the College's wireless networks at all campus locations. Additionally, Mr. Nuxoll requested the Board approve using \$67,115.27 of the College's HEERF funds to purchase related software and technical support from CDW-G needed with the Wireless Hot Spot equipment purchase. He said that since CDW-G is an approved vendor under the Illinois Public Higher Education Cooperative, we are not required to seek bids on the above related equipment. Trustees reviewed the quote from CDW-G.

Mr. Nuxoll reported we are in need of upgrading technology infrastructure, specifically upgrading wireless networks at all campus locations. He said once complete, the College would have the newest technology currently available for all buildings, all parking lots and ball fields.

Trustee Reynolds moved and Trustee Cadwell seconded to approve using a portion of the remaining Tech Refresh Bond proceeds to purchase IT equipment from CDW-G of Vernon Hills, Illinois, in the amount of \$65,714.65, to upgrade the College's wireless networks at all campus locations. Additionally, approve using \$ 67,115.27 of the College's HEERF funds to purchase related software and technical support from CDW-G needed with the Wireless Hot Spot equipment purchase.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Contract with Gartner, Inc. for IT Consulting.

Trustees reviewed a recommendation from Mr. Nuxoll that the Board approve a one-year agreement, in the amount of \$67,000, with Gartner Inc. of Stamford, Connecticut, for IT consulting services as an executive technical partner to our ISS team over the next year. Trustees also reviewed the proposed contract. Trustees learned Gartner Inc. is a known industry leader in IT consulting services and they have teams dedicated to helping the higher education sector. Mr. David Stewart, Chief Information Officer, recommended this executive technical support to help the ISS team in areas of strategy, alignment, identifying latest trends and cost optimization. He said this agreement will help the College navigate our rapidly changing technology needs, allow us to use our resources in the most prudent manner, and benefit our students, faculty and staff.

Trustee Reynolds moved and Trustee Cadwell seconded to approve as presented a one-year agreement, in the amount of \$67,000, with Gartner Inc. of Stamford, Connecticut, for IT consulting services as an executive technical partner to our ISS team for the term June 1, 2021, through June 30, 2022.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Three-Year Contract with Pluralsight for ISS Team Training.

Trustees reviewed a recommendation from Mr. Nuxoll that the Board approve a three-year contract, in the amount of \$10,098 per year, with Pluralsight of Illinois for IT training to be provided to the ISS team. Trustees also reviewed the proposed contract. Mr. Nuxoll said this

qualifies as an appropriate use of the funds we received through the federal Higher Education Emergency Relief Fund (HEERF) Act since this training will enhance our ISS team's ability to provide technology and services to aid our transition to remote learning.

Trustee Reynolds moved and Trustee Walk seconded to approve as presented a three-year contract, in the amount of \$10,098 per year or \$30,294 in total costs, with Pluralsight of Illinois for IT technical training to be provided to the ISS team.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Contract to Hire Subcontractors via Randstad Technologies, LLC for ISS Team.

Trustees reviewed a recommendation from Mr. Nuxoll that the Board approve a contract with Randstad Technologies, LLC of Atlanta, GA, in the amount of \$208,000 for sub-contract work to assist the ISS team with on-going and future IT projects. Trustees also reviewed the proposed contract. Mr. Nuxoll said with Board approval, we will contract for two desktop support technicians for a period of six months and one Project Manager for a period of 12 months. Mr. Nuxoll reported the workload of the current ISS team is immense and becoming unmanageable. He said the existing ISS team is supporting the normal on-going ISS activity of the College while trying to plan and implement multiple and significant upgrades and changes to our College IT systems.

Trustees learned this qualifies as an appropriate use of the funds we received through the federal Higher Education Emergency Relief Fund (HEERF) Act since this support will assist the College's response in adapting to the online and remote learning environment.

Trustee Curtis moved and Trustee Cadwell seconded to approve as presented a contract with Randstad Technologies, LLC of Atlanta, GA, in the amount of \$208,000 for sub-contract work to assist the ISS team with on-going and future IT projects.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of MOU Between the Illinois Department of Corrections and Lake Land College for CPR Training.

Trustees reviewed a recommendation from Mr. Nuxoll that the Board approve the above-referenced MOU with the Illinois Department of Corrections (IDOC). Trustees also reviewed the proposed agreement. Mr. Nuxoll reported that our attorneys with Robbins Schwartz have reviewed the agreement and their recommendations have been fully incorporated into the MOU. Ms. Chris Strohl, Dean of Workforce Solutions and Community Education, said that with Board approval, the College will provide First Aid and CPR training for IDOC staff and the College will receive apportionment through the Illinois Community College Board (ICCB) for all IDOC staff who receive this training. Ms. Strohl highlighted key differences in the new contract and the expiring contract.

Trustee Walk moved and Trustee Storm seconded to approve as presented the Memorandum of Understanding (MOU) between the Illinois Department of Corrections and Lake Land College for CPR Training for the period July 1, 2021, through December 31, 2024.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Closed Session

7:31p.m. – Trustee Cadwell moved and Trustee Curtis seconded to convene to closed session, pursuant to Chapter 5 of the Illinois Compiled Statutes Section 120/2(c)(1), closed session will be called to consider the appointment or employment of a specific employee.

Ms. Grunloh announced that the phone line/Zoom technology enabling staff and members of the public to listen and/or view the Board meeting would remain open so they would be able to hear when the open session meeting resumes once the Board exits closed session.

Return to Open Session - Roll Call

7:42 p.m.

Trustees Physically Present: Mr. Gary Cadwell, Vice-Chair; Mr. Kevin Curtis, Ms. Doris Reynolds; Mr. Dave Storm; Mr. Mike Sullivan, Chair; Ms. Denise Walk; Mr. Tom Wright, Secretary; and Ms. Katie Greuel, Student Trustee.

Trustees Absent: None.

Appointment of Vice President for Academic Services as Discussed in Closed Session.

Trustee Cadwell moved and Trustee Walk seconded to appoint Mr. Ike Nwosu to the position of Vice President for Academic Services, with a mentorship period to begin July 1, 2021, and assumption of the position effective July 1, 2022. This action followed discussion on this topic held in closed session.

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Approval of Human Resources Report as Discussed in Closed Session.

Trustees reviewed the Human Resources Report.

Trustee Curtis motioned and Trustee Storm seconded to approve as presented the standard Human Resources Report. This followed discussion held in closed related only to the appointment of two Mathematics Instructors.

The following employees are recommended for FMLA leave. Board policy 05.14.12.

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Copher, Julie

3/18/21-5/2/2021

The following positions have been recommended by the Lake Land College President's Cabinet

Infrastructure Analyst

Grade Level 12

Additional Appointments

The following employees are recommended for additional appointments

	Position	Effective Date
Part-time		
Stoutin, Drew	Tutor-Student Community Education	4/12/21
	Primary Position-Tutor-Student Learning Asst	
Tappendorf, Hannah	Admissions and Records Data Entry Asst	4/23/21
	Primary Position-Agriculture Education Intern	
Part-time - Grant Funded		
Johnson, Stephanie	Pathways Substitute Instructor	6/2/21
	Primary Position-alternative Education Instructor	
Stoutin, Drew	Tutor-Student Success-Student	4/12/21

Primary Position-Tutor-Student Learning Asst

End Additional Appointments

The following employees are ending their additional appointment

	Position	Effective Date
Part-time		
Yealick, Sabrina	Adjunct Faculty Technology Division	5/17/20

New Hire-Employees

The following employees are recommended for hire

	Position	Effective Date
Unpaid Volunteer		
Greuel, Katherine	Lake Land College Student Trustee	4/15/21
Mathis, Caleb	Dual Credit Instructor	4/29/21

Full-time

Marshall, Brianna	Associate Dean of Correctional Programs	4/19/21
Saxton, Naomi	Financial Aid Loan Specialist	5/24/21

Full-time Tenure Track

Neff, Jameson	Mathematics Instructor	8/13/21
Marlor, Cody	Mathematics Instructor	8/13/21

Part-time

Fagan, Douglas	Commercial Driver Training Instructor	4/12/21
Kerner, Connie	IDOC CPR Instructor	4/12/21
Miller, Janet	IDOC CPR Instructor	4/12/21
Robison, Scott	Police Officer	4/19/21
Schlattman, David	IDOC CPR Instructor	4/16/21
Stoutin, Drew	Tutor - Student Learning Assistance Center	4/12/21

Part-time Grant Funded

Benhoff, Brooke	Agriculture Education Intern	5/10/21
Douglass, Drexel	Agriculture Education Intern	5/10/21
Kepp, Abbigail	Agriculture Education Intern	5/10/21
Landmann, Mackenzie	Agriculture Education Intern	5/10/21
Osborne, Alexandria	Agriculture Education Intern	5/10/21
Pierson, Kadie	Agriculture Education Intern	5/10/21
Rincker, Grace	Agriculture Education Intern	5/10/21
Tappendorf, Hannah	Agriculture Education Intern	5/10/21
White, Christina	Agriculture Education Intern	5/10/21

Terminations/Resignations

The following employees are terminating employment

	Position	Effective Date
Full-time		

Copher, Julie	Correctional Office Assistant	4/30/21
Eifert, Robert	Associate Dean of Correctional Programs	4/16/21
Spence, Latrina	Correctional Cosmetology Instructor	4/2/21
Tolley, Rusty	Correctional Automotive Technology Instructor	4/7/21

Part-time

Baker, Lesley	Dual Credit Instructor	4/30/21
Beeson, Jordan	Engineering Technician	4/23/21
Bushue, Jill	Center for Business and Industry Instructor	4/5/20
Clifford, Erin	Dual Credit Instructor	4/30/21
Earnst, Cassie	Allied Health BNA Clinical Instructor (hourly)	5/17/20
Eugea, Dennis	Adjunct Faculty Technology Division	4/16/21
Figueroa, Chaskiesha	Pathways Substitute Instructor	5/17/20
Hale, Tori	Dual Credit Instructor	4/30/21
Hood, Christopher	Tutor - BA Degree - Learning Asst Center	4/5/20
Jenkins, Destany	Dual Credit Instructor	4/30/21
Joles, Clarice	Commercial Driver Training Instructor	4/1/21
Lockwood, Don	Dual Credit Instructor	4/30/21
Richardson, Hannah	Tutor - Associate's TRIO	9/6/20
Smith, Katherine	Covid-19 Checkpoint Screener	4/8/21
Starwalt, Lori	Dual Credit Instructor	4/30/21

Transfers/Promotions

The following employee is recommended for a change in position

	Position	Effective Date
Full-time - Grant Funded		
McKenzie, Michelle	Associate Dean of Correctional Programs Transferring from correction Office Asst-Taylorville	4/19/21
Part-time		
Clodfelter, Alan	CBI Tech Writer - Industry Transferring from Adjunct Faculty Technology	4/30/21

There was no further discussion.

Roll Call Vote:

Yes: Trustees Cadwell, Curtis, Reynolds, Storm, Sullivan, Walk and Wright.

No: None.

Advisory Vote: Student Trustee Greuel voted yes.

Absent: None.

Motion carried.

Other Business. (Non-action)

There was no additional discussion.

Adjournment.

Trustee Cadwell moved and Trustee Reynolds seconded to adjourn the meeting of the Lake Land College Board of Trustees at 7:44 p.m.

There was no further discussion.
Motion carried by unanimous voice vote.

Approved by:

/s/Mike Sullivan
Board Chair

/s/Tom Wright
Board Secretary

*Note – See Board of Trustees web page for any referenced attachments to these minutes.
https://www.lakelandcollege.edu/col/board_minutes/